

# BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLIII

January 5, 1959

No. 1

## Retirements

CHARLES BUTLER retired as of December 15, 1958 with almost 36 years of Company service.

Mr. Butler worked intermittently from June, 1915, until March, 1923 when he started his continuous service record. He served for a short period in the Millwright Dept. but since August, 1929 he has been connected with the Tool Division. He was a machinist in West Machine from January, 1945, until ill health forced him to leave in June of this year.

### January 1, 1959 Retirements

EDWARD BRENNAN retires with 31 years of continuous service.

Hired in December, 1927, as a tool-setter in the Screw Dept., Mr. Brennan has also served as an estimator and rate setter in the Planning Dept., as Assistant Foreman in the Valve Dept. and, from February, 1945, until retiring, has been a senior time study and methods engineer in Planning.

MICHAEL CALO has a service record of 33 years.

Mr. Calo has had a varied career since first coming to Scovill in July, 1919. He has served intermittently in the Mason Dept., Casting Shop, Receiving, Valve, North Mill, Steam and Loading Room. From October, 1945, until retiring, he has been a maintenance man in Press 2.

JOSEPH DEVERY has accumulated 40 years of Company service.

Mr. Devery was hired into the Waterbury plant in June, 1915. He had served intermittently in the Hand Screw Dept., Mathews & Willard, Brass Finish #2, Screw & Rivet and East Casting. In March, 1923, he transferred to Tool & Machine as a rivet diemaker, moving to the Waterville Division in April, 1942, where he has served until retiring.

AUGUST FIEGE retires with 36 years of continuous service.

Hired as a toolmaker in October, 1922, Mr. Fiege has served in that capacity throughout his years of service. He has served in Tool Room #1, Electric Shell Tool and General Manufacturing Tool. He was serving in Gen. Mfg. Tool when retiring.

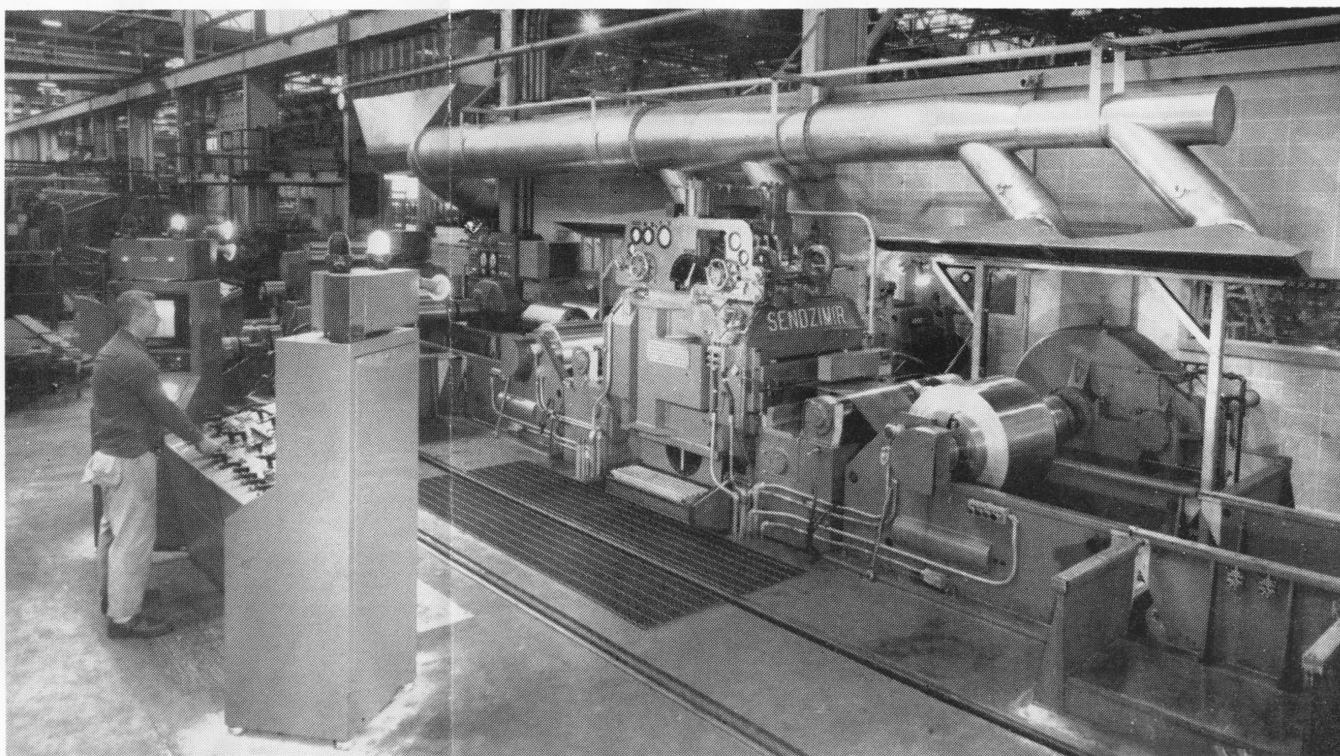
CATHERINE FOLEY has a service record of almost 47 years.

Miss Foley was hired in the Assembly Dept. but has spent most of her years of service in the Button Packing Dept. During her career, she has served as an inspector, bench worker, clerk and, from 1941 until retiring, she has been a Shipping Clerk.

WILLIAM GOODALL retires with over 45 years of service.

Hired in September, 1913, Mr. Goodall has spent his entire career with the Tool & Machine Division. He  
(Continued on Page 3, Column 1)

## New Sendzimir Mill in Operation



John Zurlis operates the controls of the new Sendzimir Rolling Mill.

The equipment, manufactured by the Waterbury Farrel Foundry & Machine Co., was supplied to roll various types of brass strip and aluminum sheet in thicknesses from .025" to .004". The mill is equipped with automatic as well as manual control devices that are designed to hold gauge tolerances to much closer than generally accepted industry standards.

With the addition of this new mill, it is now possible for us to produce material to meet the most critical customer specifications.

## New Assignments

### General Manufacturing Division

Announced by Mr. H. W. Wild, General Manager—Gen. Mfg. Div.:

Effective December 29, 1958, the following appointments have been made:

George L. Chase—Works Manager; Leon Mayshaw—Factory Superintendent; J. Walter Hessel—Production Manager. Messrs. Chase and Hessel will report to Mr. Wild; Mr. Mayshaw will report to Works Manager Chase.

### Maintenance Division

Announced by Mr. T. W. Colina, Director of Maintenance:

Mr. A. D. Chaffee and Mr. Robert Weber have been appointed assistants to Mr. T. W. Colina, Director of Maintenance. The appointments are effective as of December 15, 1958.

### Mills Division

Announced by Mr. C. P. Goss, General Manager—Mills Division:

Effective January 1, 1959, Mr. Wayne Johnson has been appointed Technical Manager—Mills Division. His responsibilities are to direct operations of the Mill Development Engineering Department and Metals Research Department. He will report to the General Manager, Mills Division.

According to announcement received from Mr. J. J. Hoben, Works Manager, Mr. Joseph F. Mulvey (Assistant Works Manager) will take over the operation and responsibilities of the General Superintendent's Office, the duties formerly assigned to Mr. Johnson.

## December Suggestion Awards

Employees in the Casting Shop were on the top of the list with prize winning suggestions studied by the Industrial Improvement Committee during the month of December. Four of the men took the cash prizes awarded, others received letters of appreciation.

### \$50.00 Awards

Arthur Ciccarella, Mold Casting (he also took another prize of \$15.)  
Anthony Mastrofrancesco, Mold Cast

### \$25.00 Awards

Charles Lynch, Scrap Processing  
Rocco Summa, Casting Shears

### Letters of Appreciation

Donato Galanti, Zyber Zyko, of Scrap Processing; Michael Scurso, Mold Casting; Albino Ribas, Rolling Mill; Michael Guzzardi, Egiziano Giacobini and Arcas Aybar of Slide Fastener; Hugo Norin, Screw Machine Tool Room.



Casting Shop suggestion award winners receive congratulations of supervisory personnel—Foreman Dennis Cronin; Charles Lynch, \$25 winner; Asst. Superintendent Thomas Guinea; Arthur Ciccarella, \$65; Anthony Mastrofrancesco, \$50; Rocco Summa, \$25; and Asst. General Foreman Andrew Raeburn.



# BULLETIN

Published by Scovill Manufacturing Company for its Employees.  
99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLIII

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## Memo From Management

### 1959: Year of Decision

This is the year when the future of Scovill may well be decided. Last year, the Company as a whole went downhill for a total loss in the first nine months of \$683,000. The last three quarterly dividends were omitted, including the one which would have been paid January 1st, 1959. During the last three months of 1958, the decline in our business has levelled off. The final figures will not be available for several weeks, but you will be informed of developments as soon as possible.

In the new year ahead, we all face many adjustments to maintain the welfare of the Company, of those it serves, and of those who depend on it. While there are many hard decisions behind us, like the consolidation of contract manufacturing for more effective operations, much of the hard work involved is still ahead of us. And in 1959 there will be other decisions to be weighed and acted on.

By all indications, general business conditions are steadily improving. This will help the industries we serve and our own business. But if Scovill is to share in a big way in the general improvement, it must improve its own operations to eliminate losses and pave the way for profits.

You can't safely use a super highway until your own car is mechanically sound, and able to roll at competitive speeds. Anything less on a modern turnpike is suicide. Anything less, for a company competing in a general acceleration of business, could be as disastrous.

For all of us throughout Scovill—employees, stockholders, management—the year 1959 is a year of decision, of challenge, of promise. Let us work to make it a happy and prosperous one!

## Exposure to Welder's Arc

This is the season of joyous feelings and bright lights. One of the brightest lights in our factory — any season of the year — is generated by the welder's arc. As the welder melts the metal, he creates visible and invisible radiations. When the naked eye is exposed to these radiations, serious temporary and possible permanent dam-

age can result.

Safety glasses will absorb harmful ultra violet radiations of the intensity received from the glare of ice and snow. If welders are working in your vicinity, protect yourself — wear your safety glasses — and keep as far from the job as possible. Don't stop to watch the bright lights.



Although working in the vicinity of a welder's bright light, Nick Santa Maria and Earl Tucker are protected from its harmful ultra violet radiations by their safety glasses. Welder John Danielson wears a metal hood which has a protective shaded glass. The men are at work in the Welding Shop.



## Service Awards

### Fifty Years



William H. Barlow  
Contract Mfg. Production  
December 31, 1958

### Forty Years



Bernard V. Dougherty  
West Machine Room  
December 16, 1958

### Twenty-Five Year Awards



Eugenio Minicucci  
No. Mill Rolls  
Dec. 17, 1958



Theresa Cavello  
Assembling  
Dec. 18, 1958



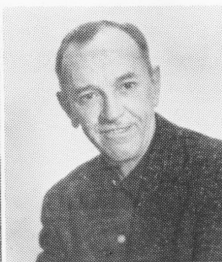
Andrew Raeburn  
Casting  
Dec. 19, 1958



Alton Mitchell  
Btn. Eye. Tool  
Dec. 22, 1958



Joseph Accetura  
Btn. Eyelet  
Dec. 24, 1958



Walter Doherty  
Waterville  
Dec. 24, 1958



John Desmarais  
Btn. Eye. Tool  
Dec. 26, 1958



Herman Gary  
X-Rod Mill  
Dec. 31, 1958

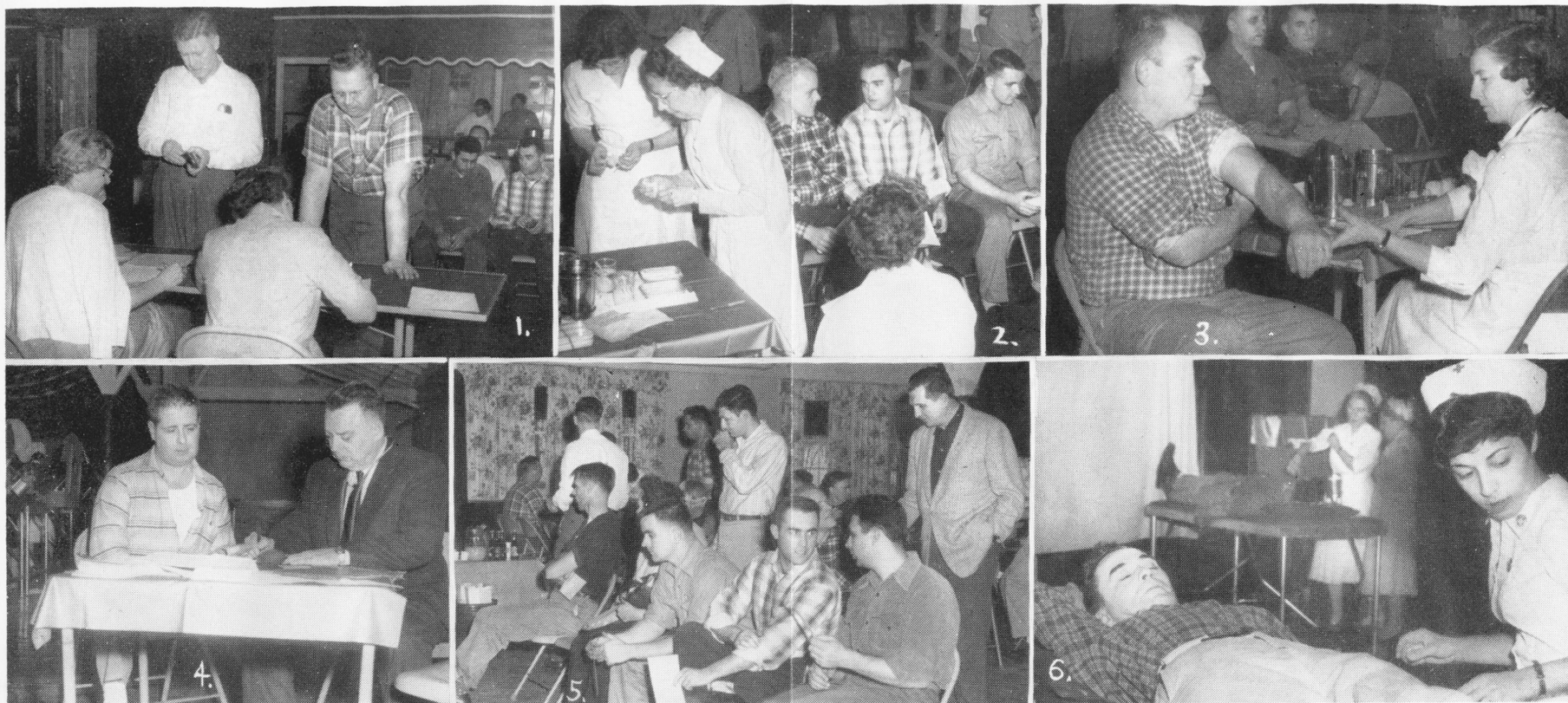
Amy G. Casey, Button Packing, December 17, 1958

### Ten-Year Awards

Dec. 18—Marion I. Greene, Cont. Strip Mill; Dec. 19—Anthony Griska, Wire Mill; Dec. 24—Angelo Barnaba, Screw Mach. Tool; William J. Barrows, No. Mill Finish; Dec. 31—Georgianna R. Lamoureux, Screw Mach. Packing.



## 179 Offer Blood at "Holiday Special" Blood Donor Day



Scenes at Doolittle Hall on Wednesday, December 17, when 179 Scovillites volunteered a pint of blood and a total of 162 pints was collected. The amount donated by Scovill employees during 1958 is 563 pints.

First step in the process was (1) signing in; then followed (2) having temperatures taken; (3) blood pressure recorded; (4) Dr. Vincent Shea was one

of the volunteer doctors on hand to check any questionable cases—here he is posed with Bob Pryor, of Electrical, who was in perfect health and one of the day's donors; (5) Tony Jacovich (standing, right) was chairman of the drive for the day; (6) actual giving of blood. The attractive nurse is a Mobile Unit staff nurse. Other nurses and assistants are local Red Cross volunteers.

## Fifteen Join Retired Ranks

(Continued from Page 1, Column 1)

has served as a milling machine operator, training instructor in Button Tool, General Training and Slide Fastener Tool. In June, 1958, he was named supervisor in General Training.

ANTHONY KORBUSIESKI has accumulated over 43 years of service.

Mr. Korbusieski has been a mill man during his years here. He has served as a wire tester and laborer in the North Mill; rolls helper in the East Mill and, from November, 1931 until retiring, has been a jitney operator in the North Mill Rolls Div.

WALTER MALINOWSKI retires with 28.3 years of Company service.

Hired in the North Mill in 1914, Mr. Malinowski has served also in Blanking, Valve, Closing, Burner 2 and, from February, 1933 until retiring has been in the Steam Dept. Here he has been a fireman's helper, assistant stoker operator, fan man and, since April, 1954, has been a fireman-stoker operator.

GEORGE McCABE retired with over 38 years of service.

Mr. McCabe was employed at the Mathews & Willard plant from October, 1906 until May, 1916. Coming to Waterbury in May, 1920 as a toolmaker, he has served in that capacity in Press 2, Tire Valve, Tool & Machine, Electric Shell Tool and General Training. He has also served as an instructor in General Training; as an inspector of dies, gauges and tools in the Tool Office; and, since June, 1958, has been a Supervisor in Gen. Training.

ORTENZIO MINERVINI has a continuous service record of 43.3 years.

Mr. Minervini has served his entire career in the Stores division, except for a short period in the Research Dept. on utility work. Since October, 1944, he has been a materials handler

and, when retiring, was serving in the Manufacturing Metal Stores.

GERALD MOONEY retires with 19 years and 11 months of service.

Mr. Mooney's first period of employment was in 1919 as a machinist. He returned in August, 1940, to the General Training Room where he has served as a machinist, training instructor, milling machine instructor and lathe training instructor. He was named supervisor in June, 1958.

JOACCHINI MORINI has a service record of over 37 years.

Mr. Morini has spent his entire career in the Box Shop. He has served as a box maker and, from November, 1945, until retiring, he has been a laborer and repair man.

MABEL OTTINGER retires with 15.8 years of continuous service.

Mrs. Ottinger was hired into Waterbury's Shipping Dept. as an assembler, wrapper and packer. For a short time she served in the Press Room as a foot press operator as well as small and medium power press operator. When retiring, she was in the Shipping Dept. on assemble, wrap and pack.

FELICE PAULONE has a service record of 32 years.

Mr. Paulone worked in the Oil House for a short period in 1922. He returned to the Oil House in October, 1926, as a storeman. He has served also in Automatic Screw Machine as a chip separator and, later, supervisor of cleaners. Since March, 1943, he has been working supervisor of oil reclaiming in the same department which today is known as Bldg. 112 Service.

PIETRO ROSSI has accumulated over 45 years of service.

First hired in October, 1906, Mr. Rossi worked intermittently until March, 1922, when he returned as a machine operator in Trim & Knurl. He

has served also as a toolsetter in Electric Shell and Trim & Knurl and an operator, vertical edger. Since September, 1957, he has been a rack maker in the Repair Room.

JOHN SYSSA has a service record of 34 years and 10 months.

Mr. Syssa was first hired in the Waterbury Division in 1917. He also served for a period in Oakville, transferring back to Waterbury in May, 1924 as a forger in the Cold Forge Dept. In May, 1930, he became a toolsetter in the Screw Dept. He transferred to the Waterville Div. in March, 1942, and served as a toolsetter in the Roll Thread Dept. until appointed work supervisor in January, 1947.

DAVID THIBODEAU has accumulated 6.6 years of service.

Mr. Thibodeau served as a floorman in Chucking from November, 1942, until August, 1945. He returned in May, 1952 to the Chucking Dept. From October, 1953, until retiring, he served as coalman in the Steam Dept.

## Your Social Security

Do You Know—

All contributions made by employers, employees and self-employed people under the social security program go into a special fund. This fund can be used only for benefit payments and administrative expenses of the program.

During the 21½ years ended last June 30, almost \$56 billion in contributions and \$5 billion in interest have been paid into this fund. In the same period a little over \$38 billion have been disbursed in benefit payments and administrative expenses, leaving a balance of almost \$23 billion.

These and many other facts about social security trust funds are contained in a new booklet issued by the Social Security Administration. Ask for Booklet No. 36 at the Bulletin Office.

## Retired Folks' Club

The first meeting of the year for the Scovill Retired Folks' Club will be held on Tuesday, January 13, 1959 at 2:00 p. m. at Doolittle Hall.

Notices will be sent to all members at soon as the program is complete.

## Christmas Birthday for D. Whitley



December 25th means a double celebration at the Dallion Whitley household—it's also his birthday. His co-workers in the Rod Mill helped him to celebrate the event a few days ahead of schedule with a cake and all the trimmings during a lunch hour party. Congratulations and many more, Mr. Whitley.



## Christmas Was Merrier - - Thanks To You

On behalf of the Girls' Club and the families you helped the club to remember, I would like to thank all employees who purchased cards and candy, who donated toward the purchase of toys, who helped deliver Christmas baskets and—especially the girls in the General Accounting offices who dressed so many dolls so beautifully.

With sincere wishes for a very happy and prosperous New Year — God bless you all.

MARION THOMPSON, *Chairman*  
Christmas Activities Committee  
SCOVILL GIRLS' CLUB

## Scovill Credit Unions

All credit unions in the plant will hold annual meetings this month. The agendas include declaration of dividends and election of Board members. Refreshments will be served also.

Every member is urged to attend the meeting of his credit union — your vote will help elect to the Board the persons you want to handle the activities of your association.

Credit Union #1—Wed., Jan. 21, at 7:45 p. m. at Scovill Girls' Club.

Credit Union #2—Wed., Jan. 14, at 7 p. m. at Doolittle Hall.

Credit Union #3—Fri., Jan. 16, at the Girls' Club. If possible, please advise John Carolan or John Carey whether or not you will attend. If you don't know ahead of time but can make it, be sure to do so. Knowing in advance will help the committee in arranging for sufficient refreshments.

Credit Union #5, Waterville—Wed., Jan. 21, at 8 p. m. at the plant.

## Four Succumb

THERESA SHELDRIK died on December 17, 1958 after a long illness.

Mrs. Sheldrick retired in October, 1955, with over 36 years of service. Most of her career had been as an inspector-packer in Mfg. Packing.

KNUT ANDERSON died suddenly on December 21, 1958.

Mr. Anderson retired in March, 1955, with almost 39 years of service. When retiring, he was foreman in the Blank & Drawing Toolroom.

EDNA MURRAY died on December 22, 1958 after a long illness.

Miss Murray first came to Scovill in May, 1898. Always a timekeeper, she was serving in the Manufacturing Time Office when retiring in October, 1931.

JOSE BANDEIRA died on December 24, 1958 after a long illness.

Mr. Bandeira, a Tube Mill man throughout his 32 years of service, was an annealer's helper-roller hearth furnace when illness caused him to leave in February. He was retired as of August 25, 1958.

## 50, 40 and 25-Year Service Records Honored



President S. T. Williams, in special ceremonies held in the Display Room on Monday, December 22, 1958, paid tribute to employees of the Waterbury Divisions for their records of continuous Company service.

Top photo—Division heads and management personnel attending the event included (seated, first row):—Frank Fernandez, manager of the Schrader plant in Brazil; William Barlow who was honored for 50 years of service; M. L. Sperry, 2nd, Executive Vice President; R. C. Flood, Asst. Secy. & Asst. Treas. of A. Schrader's Son Div.; and Garvin Drew, Schrader Division Vice President.

Second row:—T. W. Colina, Director of Maintenance; J. J. Hoben, Works Manager, Mills Div.; P. E. Fenton,

Vice President, Closure Div.; H. W. Wild, Vice President, Gen. Mfg. Div.; I. L. Coulter and A. M. Rogers, Vice Presidents; George Chase, Factory Superintendent, Gen. Mfg. Div.; George Young and Norman Schlink, Vice Presidents.

Lower photo:—Those completing service milestones:—John Desmarais, 25 yrs.; Gennaro Nave, 25 yrs.; Alton Mitchell, 25 yrs.; Bernard Dougherty, 40 yrs.; Eugenio Minicucci, 25 yrs.; President Williams congratulates Mr. Barlow on 50 yrs.; Joseph Accetura, 25 yrs.; Herman Gary, 25 yrs.; Miss Theresa Cavello, 25 yrs.; Mrs. Mary Assenza, 25 yrs.; Andrew Raeburn, 25 yrs.; Mrs. Amy Casey 25 yrs.

## Adult Dancing Class

The social dancing course for adults was resumed at Doolittle Hall on Monday, January 5. At present, 30 people are entered in the course which Hector Lariviere is instructing.

More instructors will be added as the growth of the class warrants. The ten-lesson course is offered for \$3.00 for one person, \$5.00 a couple—the first lesson is free.

## Wanted To Buy

1/2" electric angle drill. Call 7-1659.

## Classified Ads

(All telephone numbers listed are PLaza Exchange unless otherwise noted).

### For Sale

Bolen Garden tractor, equipped with snow blade, garden plow, harrow and chains. \$145. Call ATlas 3-4819 (Plymouth).

Roper 4-burner gas and gas stove, 1956 model, staggered top burners; Homart Deluxe 30-gal. gas water heater, one year old; five lengths chrome stove pipe; Venetian blinds — three, 23 x 60"; one 25 x 60"; five 26 x 60"; two 29 x 60". All items in excellent condition and reasonably priced. Call Naug. PARK 9-8502.

White shoe ice skates, excellent condition. size 5, \$6. Call 3-6751 after 6 p. m.

White combination gas and oil Bengal kitchen range in exceptionally good condition. Call 3-5446 after 4 p. m.

Boy's hockey skates, size 7, like new, \$5. Call 4-1037.

Will swap one pair of women's Union Hardware Figure skates, white, size 9, in good condition for one pair size 8. Will also buy a pair of men's ice skates, size 10. Call BRowning 2-4253.

Three-wheel band saw, in excellent condition; tilting table, cuts up to center of 24" circle, and 4" thick. Cost \$60, will sell for \$45. Call PARK 9-8407 after 3:30 p. m.

Girl's Hyde figure ice skates, size 6, in very good condition. Call 4-7840.

Used tires and tubes, 600 x 16" and 700 x 16"; some mounted on wheels to fit older Chrysler automobiles. Call 6-1828.

1955 Ford Crown Victoria, customized, purple and white, standard shift, rolled and pleated interior. Has won over a dozen trophies in five different states. Best offer over \$995 accepted. Call "Sonny", 6-6444 or 5-6378.

Five-piece set of Buckeye waterless cooking aluminum pots and pans, with covers, never used. Call 7-0270 after 5 p. m.

Stump puller, which can be used also to remove rocks; one man can work it; winch type with ratchet. One hundred feet 7/8" cable; 1 1/4" anchor cables with eyes. Call 7-0270 after 5 p. m.

Combination gas and oil stove, pearl gray and white. Good heavy stove, \$15. Two twin-size bed springs, \$1. each. Call 4-3688 after 6 p. m.

Door canopy, green and white, 5' x 5'2". Call 3-5392.

## Rod & Gun Club

All members are urged to attend the meeting of the Club which will be held on Tuesday, January 20, at 7:00 p. m. at the Girls' Clubhouse.

The all-important business of electing officers will be held — so, please make every effort to be there. Refreshments will be served.

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